Franconia Mennonite Conference
2011 Gift Discernment Process

Please use this form to suggest names of persons you feel have experience *or potential* to serve in roles beyond your congregation. **Please mark each category that applies to the suggested persons you are nominating.**	**Gender**		**Size and type of congregation**						**Leader-ship experi-ence**		**Strategic Values**				**Leadership Gifting**			**Professional Experience**								**Congregational roles** (present or past)	**Other significant qualities, characteristics or information about this person**
	Male	Female	Small Church (>100)	Medium Church (100-200)	Large Church (200+)	Rural	Urban	Suburban	Emerging or young leader	Seasoned leader	Intercultural: 1-experience; 2-thinking	Passionate Missional Bias	Formational: spiritual discernment, equipping, coaching	Thinks Theologically	Visionary/sees the big picture	Strategic/systemic thinker (envisions how to carry out vision)	Creativity, artistic, poetic, prophetic	Background in social sciences (pyschiatry, psychology/social work)	Lawyer	Background in finance: 1-banking, 2-accounting, 3-investments, 4-other (name)	Human Resources	Business/ Management Experience/ Marketing	Educator (what level or expertise?)	Tradesperson	Other		
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Your name and contact information: _____