

**Measure to assess facets of Congregational Resilience**  
**Franconia Mennonite Conference**  
**April 23, 2016**

***Resilience Measure***

From your perspective as one of (this church's) leaders, take a moment to evaluate where you think the church is on a measure of resilience.

**1. Resilient organizations have a clear sense of purpose.**

How clear is the congregations' sense of core purpose?

1-----5-----10  
Not at all clear                      Middling                      Crystal clear  
(or clear only to a few)                      (everyone knows what it is)

**2. To build or remain resilient requires good feedback and reliable data about what is going on.**

At \_\_\_\_\_ Church our feedback loops are:

1-----5-----10  
non-existent                      ok                      excellent

Ways we could build or improve our feedback:

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**3. Congregations that build their resilience encourage diversity and flexibility in different ways.**

Where do you see \_\_\_\_\_ Church encouraging diversity? (in terms of people, thinking, ways of doing things, etc.)

Where have you experienced flexibility in the leadership and/or congregation?

How comfortable are you with diversity and flexibility as practices of the leadership body?

**4. Strong community is a requirement of congregations who want to be resilient. This strength can be seen in trust, co-operation and collaboration.**

Where do you see and experience (X Church) as a strong community?

Where and how would you like to help it become stronger?